Product: Mentoria

Overview

Mentoria is an AI-assisted onboarding planner built for Malaysian companies. It enables HR managers to define short-term training tracks (2–7 days) by entering a topic. The system interprets vague or shorthand inputs (e.g., "strata", "audit", "gst"), confirms intent with the user, and generates daily training modules relevant to the business domain.

Target Users

* HR teams and managers in Malaysian companies
* New hires across industries: Property, Legal, Finance, Consulting, GLCs

Key Features

1. Lesson Plan Generator (Core Module)

* Inputs:
  + Training Focus (can be vague, e.g. "strata")
  + Seniority Level (e.g. Entry, Mid, Senior)
  + Learning Scope (e.g. Basic Overview, Functional Mastery)
  + Duration: 2, 5, or 7 days
* Output:
  + Structured 5-day or 7-day plan consisting of modules from the chosen topic
  + Topics are generated only after confirmation via clarification dialog

2. Smart Clarification System

* Intercepts vague inputs like “audit” or “gst”
* Responds with 2–3 topic options via Firebase Function (resolveTrainingTopic)
* User must confirm selection before proceeding

3. Temporary Track Preview

* Generated plan is stored under onboardingTracks/{temp}
* Visible for HR review before publishing
* Saved as draft until confirmed

4. Corporate UI

* No academic jargon
* Predefined durations
* Clean dropdowns
* No emojis or clutter
* Follows brand:
  + Cream: #f5f5dc
  + Teal: #74b49b
  + Muted Yellow: #b0aa53
  + Font: 'PT Sans', sans-serif

Firebase Infrastructure

* Firestore for:
  + onboardingTracks
  + modules
  + clarifiedTopicLog
  + users/{uid}/progress
  + legalLibrary
  + companyMetadata
* Cloud Functions:
  + resolveTrainingTopic(prompt: string)
  + generateTrackFromParams()
  + ingestLegalContent()
  + customizeTrackWithCompanyData()
* Firebase Studio UI for all front-end interactions
* No external platforms used (strictly Firebase-native)

Integrated Legal Knowledge Base (New)

* Claude MCP used to scrape and ingest:
  + Malaysian Acts (e.g. Strata, PDPA, Employment Act)
  + Government department resources (KPKT, LOM, MyGov, etc.)
  + Bar Council guidance
  + Audit and Tax standards
* Stored in legalLibrary with:
  + Categories, tags, keywords, synonyms
  + Excerpts, full text, and source links
  + Flags for HR onboarding relevance and clarification eligibility

HR Customization Features (New)

* HR may upload company-specific metadata:
  + Policies
  + SOPs
  + Workflow docs
  + Benefit info
* Stored in companyMetadata/{orgId}
* Injected dynamically into lesson plans

Security and Auth

* Company login with protected workspace
* Default user for demo/testing:
  + Email: zaleha@witventure.com
  + Password: manor123

Stretch Features (Not in Stage 1)

* Quiz/assessment per module
* Company-level dashboards
* Team-based progress tracking
* LLM explanations for modules
* Admin view of ingestion/clarification usage
* Custom branding per company instance